



ROYDEN VICE

Waco

Full name: Royden Thomas Vice
Position: CEO, Waco International, since February 2002
Main activity of the company: Supplier of scaffolding and modular building systems
Date and place of birth: Grahamstown, November 30, 1946
Education: Graeme College, Grahamstown, 1964; BCom, Rhodes University, 1968; CA (SA), 1972
First job: Articled clerk, 1969
Size of first pay packet: R135 a month
First job with present group: CEO
Career history prior to current position: Regional director: Africa for BOC, CEO Industrial and Special Products, BOC, 1998–2001, chairperson and MD Afrox, 1993–2001
Value of assets under your control: R3,3-billion
Number of people under your leadership: 4 000
Management style: Teamwork and inclusive style, holding people accountable and responsible for their patch
Personal best achievement: Starting and listing Afrox Healthcare
Professional best achievement: Turnaround of Waco International
Person who has had the biggest influence on your life: My mother and my wife
Person who has had the biggest influence on your career: JB (Beau) Sutherland
Person who you would most like to meet: Margaret Thatcher
Businessperson who has impressed you most: Jack Welch
Philosophy of life: Continuous improvement
Biggest ever opportunity: Coming back to South Africa
Biggest ever disappointment: No comment
Hope for the future: Stability and a strong healthy economy are maintained in South Africa
Favourite reading: Biographies
Favourite TV programme: *Boots and all*
Favourite food/drink: French food, whisky
Favourite music: A wide variety, from jazz to classical
Favourite sport: Cricket, rugby, golf
Favourite website: None
Hobbies: Wildlife and business
Car: BMW 745i
Pets: Cat
Miscellaneous dislikes: 'Môre is nog 'n dag' mentality
Favourite other South African company: Afrox
Favourite foreign company: Motorola, 3M
Married: Naomi France, 1972
Children: Gavin, 30; Natalie, 28
Clubs: Johannesburg Country Club, Rand Club



Margaret Thatcher

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Press cutting

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